

CHERMIKA STOUT, MBA, PMP, LSSBB

Cordova, Tennessee

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SUMMARY

Engineering Project Manager and Unlimited Licensed General Contractor with 10+ years of experience in construction management, infrastructure projects, and capital improvement programs. Demonstrated expertise in project lifecycle management, including project planning, cost estimating, budgeting, scheduling, procurement, and contract administration.

Project Management Professional (PMP) and Lean Six Sigma Black Belt with strong skills in stakeholder management, risk management, quality control, and regulatory compliance. Strong focus on process improvement, cost reduction, and operational efficiency. Known for delivering projects on time, within budget, and in compliance with safety and regulatory standards.

PROFESSIONAL EXPERIENCE

Engineering Project Manager / Project Executive

Front Line Construction | September 2024 – Present

- Managed 5–10 concurrent construction and capital improvement projects, overseeing planning, design coordination, budgeting, scheduling, and execution
- Oversaw project budgets ranging from \$100K–\$1M+, ensuring on-time and on-budget delivery
- Developed project scopes, cost estimates, schedules, and contract documentation for capital improvement projects
- Led procurement processes, including RFP development, bid solicitation, contractor evaluation, and contract awards
- Coordinated with 10+ subcontractors, engineers, inspectors, and regulatory agencies to ensure compliance and successful execution
- Monitored project performance, tracked costs, and implemented corrective actions to maintain schedule and budget targets
- Oversaw construction inspections, quality control, and OSHA safety compliance across all project phases
- Managed change orders, risk mitigation strategies, and issue resolution to minimize delays and maintain project momentum

Project Manager

Core Realty Holdings Management, Inc. | June 2017 – September 2024

- Managed multiple concurrent residential and commercial construction projects, ensuring successful delivery from initiation through completion
- Developed and maintained project schedules, budgets, and scopes aligned with business objectives and timelines
- Coordinated contractors, engineers, architects, and consultants across multiple projects simultaneously

- Led procurement and contract administration processes, including RFP development, bid evaluation, and negotiations
- Controlled project costs and reduced overruns through proactive budget tracking and financial oversight
- Ensured compliance with building codes, safety regulations, and quality standards through inspections and oversight
- Monitored project progress, processed change orders, and maintained strict budget control across all phases
- Facilitated stakeholder meetings and delivered consistent project updates to leadership and clients

Project Manager / Construction Manager

Stout Remodeling | February 2010 – June 2017

- Managed residential and light commercial construction projects from planning through completion, ensuring on-time and on-budget delivery
- Coordinated subcontractors, materials, and inspections to maintain project schedules and workflow efficiency
- Ensured compliance with local building codes, safety standards, and quality requirements across all projects
- Maintained strong client relationships and delivered high levels of customer satisfaction

CORE SKILLS

- Project Management
- Construction Management
- Capital Improvement Projects
- Budgeting & Cost Control
- Scheduling & Planning
- Procurement & RFP Management
- Contract Administration
- Risk Management
- Quality Control & Assurance
- Stakeholder Coordination
- Regulatory Compliance
- Process Improvement (Lean Six Sigma)
- OSHA Safety Compliance
- Change Order Management

EDUCATION

Doctor of Business Administration (DBA) – In Progress

Capella University

Master of Business Administration (MBA)

Western Governors University

Bachelor's Degree

Western Governors University

LICENSES & CERTIFICATIONS

- Unlimited General Contractor – Tennessee

- Project Management Professional (PMP)
- Lean Six Sigma Black Belt (IASSC)
- OSHA 30-Hour Certification
- EPA Renovator Certification
- Licensed Realtor